

Words Matter at Xilinx

It's important to Xilinx that everyone feels heard and enjoys a sense of inclusion and belonging. And that includes the words we use in technical documentation and discussions with our customers, partners, and employees.

We're making evolutionary changes to use more inclusive terms in our future products. To do that, we're moving away from potentially harmful words that present an unwelcome environment.

The list below includes the terms Xilinx will avoid using initially, as they are the most prevalent in our products. We'll retain legacy language in existing technologies and documentation, especially where there could be compatibility concerns.

"Xilinx's Inclusive Naming Initiative is important to belonging," says Chief Executive Officer Victor Peng. "We want our customers, partners, and employees to work without feeling excluded by outdated and potentially biased technical terms."



This movement is a cross-industry, global evolution. Many companies have moved to eliminate non-inclusive terms. And they're replacing them with words that better describe the technology's properties and processes.

Xilinx is aligning with those efforts to maintain technology compatibility, create standards, and drive the adoption of the new terms. Our engineering teams have already taken steps to avoid using non-inclusive terms when possible.

For more information, [contact us](#).

Non-Inclusive Terms

- Master
- Slave
- Whitelist
- Blacklist
- Male/Female (for plugs)